

1-22-1995

Resist Board Meeting, Jan. 22, 1995

Resist

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A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Board Meeting - January 22, 1995 - 11am

Place: Pam Chamberlain's house

36 Holworthy St.

Cambridge, MA 02138 / Tel.: (617) 864-2992

Frank Brodhead
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Mitchell Goodman
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Nancy Moniz
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Tatiana Schreiber
Renae Scott
Cheryl Smith
Meredith Smith
Amy Swerdlow
Ken Tangvik
Rene Valle
George Vickers
Nancy Wechsler
Fran White

Dear Board member,

There are 24 requests on the agenda for this Board meeting. That means that (unless we change the formula at this meeting) we'll have \$14,400 to give out for grants (\$600 x 24). We decided at the last board meeting not to carry over any funds from 1994 for this agenda.

Please remember the Maximum grant is \$1,000 (but could be less); a Some grant is \$300; a Token grant remains at \$100; and emergency grants have been raised to \$200.

I'll send you references and updated information for these requests about two weeks prior to the board meeting.

AGENDA

** Any last minute items of information by staff which are important.

EMERGENCY GRANTS

** A report on any emergency grants made between the December 1994 and January 1995 Board meetings.

GRANT REQUESTS

Central and Latin America and the Caribbean

1) Cuba Information Project (New York, NY) - Asking for \$1,000 to help with the production and distribution costs of the publication "Cuba Action." Postponed from the last meeting.

Yes _____ No _____ Maybe _____

2) El Salvador Archives Project (Sonoma, CA) - Request of \$1,000 for (non-travel) start-up expenses.

Yes _____ No _____ Maybe _____

3) Chicago CISPES (IL) - \$734 for reimbursement of the costs of printing and mailing materials for the CISPES national leadership development training meeting in January.

Yes _____ No _____ Maybe _____

Community Organizing/Anti-racism

4) Rural Southern Voice for Peace (Burnsville, NC) - Requesting \$1,000 to support the training and development of Performers Conflict Response Teams.

Yes _____ No _____ Maybe _____

5) National Coalition on Police Accountability/Citizens Alert (Chicago, IL) - A request of \$1,000 to cover the costs of two issues of a new national publication, Policing by Consent.

Yes _____ No _____ Maybe _____

6) Rural Organizing Project (Scappoose, OR) - Asking for \$800 toward the purchases of a computer printer and an upgraded computer system.

Yes _____ No _____ Maybe _____

7) Reform Organization of Welfare (St Louis, MO) - \$1,000 requested toward the purchase of computers, monitors and software.

Yes _____ No _____ Maybe _____

Peace/Anti-militarism

8) Northwest Military and Draft Counseling (Portland, OR) - A request of \$875 for their student leafleting project.

Yes _____ No _____ Maybe _____

9) Women Against Military Madness (Minneapolis, MN) - They're requesting \$1,000 for a photo copying machine.

Yes _____ No _____ Maybe _____

10) Brandywine Peace Community (Swarthmore, PA) - Asking for \$800 for organizing expenses for their "Beyond 50: Justice, Jobs, Environment and Peace" campaign, leading up the the 50th anniversary of the start of the nuclear age.

Yes _____ No _____ Maybe _____

Gay, Lesbian & Bisexual

11) Alliance for Justice (North Mankato, MN) - Asking for \$1,000 to purchase a combination laser printer/fax machine/photo copier.

Yes _____ No _____ Maybe _____

12) Love Makes a Family, Inc. (Portland, OR) - A request of \$1,000 for the costs of producing a quarterly newsletter.

Yes _____ No _____ Maybe _____

Women

13) Black Women's Alliance (Seattle, WA) - Requesting \$1,000 toward the costs of producing a quarterly newsletter, The Alliance News.

Yes _____ No _____ Maybe _____

14) Born of Woman (Occidental, CA) - Asking for \$800 to support Rape-Awareness activities on Valentine's Day 1995.

Yes _____ No _____ Maybe _____

15) Coalition in Defense of Battered Women (Nashville, TN) - \$999.50 requested toward the cost of producing and mailing a Coalition Report and Action Plan to attendees of a conference in March, as well as to others.

Yes _____ No _____ Maybe _____

Prisoners

16) Prison Law Project of the National Lawyers Guild (San Francisco, CA) - \$1,000 request to fund one issue of their quarterly, Legal Journal.

Yes _____ No _____ Maybe _____

17) New Foundations Nonviolence Center (Denver, CO) - Requesting \$460 for an inkjet printer and a DOS computer program upgrade.

Yes _____ No _____ Maybe _____

Youth/Students

18) DC SCAR (Washington, DC) - A request of \$1,000 for the expenses of their Campus/Youth Organizing internship.

Yes _____ No _____ Maybe _____

19) Boston Center for Student Activism (Cambridge, MA) - \$1,000 requested for organizing expenses.

Yes _____ No _____ Maybe _____

Miscellaneous

20) Boston Mobilization for Survival (Cambridge, MA) - Requesting \$1,000 to support organizing efforts for a single-payer health care system in the state.

Yes _____ No _____ Maybe _____

21) National Jobs for All Coalition (New York, NY) - A request of \$1,000 to market and distribute their book, "Jobs for All: A Plan for the Revitalization of America (sic)."

Yes _____ No _____ Maybe _____

22) Synapses (Chicago, IL) - Request of \$600 to produce and print a brochure and to purchase a video for the "50 Years is Enough" campaign against the World Bank and the IMF.

Yes _____ No _____ Maybe _____

23) The Solomon Cutcher Fund (Tucson, AZ) - Requesting \$1,000 toward the purchase of a slide projector, the creation of post cards, and for national and international calls to organize the Quechua Potters' Cultural & Educational Exchange tour of the U.S.

Yes _____ No _____ Maybe _____

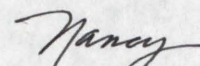
24) PanAfrica (Nashville, TN) - \$975 requested for the expenses of a forum in December 1994 about Africa. I've asked them to send a report before the Board meeting.

Yes _____ No _____ Maybe _____

BUSINESS/POLICY ITEMS

- * Newsletter report.
- * Staff search - Report by Personell Committee and staff.
- * Finances report: A brief report on unaudited income and expenses for 1994.
- * Grants for 1994: Report on amount given out and year-end breakdown of grant distribution (by issue and geography.)
- * Review of grant amounts - Discussion about questions raised at the last Board meeting: How much money should we give out per year? Should we fund a full \$1,000 request? Should we change our formula (currently \$600 x the number of proposals on a given agenda)? How much money can we realistically expect to raise each year? How much of a deficit are we willing to run up in a given year?
- * Shining Path article in the LACASA Reporter - Please see the enclosed copy of the article. Should we do anything about this?
- * Computers and us - Discussion on upgrading the Resist office computer system.
- * Office matters.
- * Miscellaneous/other - We'll need to set the date of the Board meeting after the next one (March 12, 1995.)

For peace and justice,



Nancy Moniz, Resist staff

Opinion Forum

Don't be afraid of the "Senderistas"

by the Peru Solidarity Committee of
New England

Few movements in recent history have been so vilified in the mainstream media as the one led by the Communist Party of Peru (PCP or Sendero Luminoso). The PCP, we are routinely informed, is an inscrutable, nihilistic organization — "the Incas' revenge," at best; another Khmer Rouge, at worst. Vilification is often a function of fear, and the PCP's bad press plainly reflects the U.S. government's concern that the party might actually one day fly its red flag from the government palace in Lima. Congressman Toricelli declared in 1992 that the PCP constitutes "the single greatest threat to the New World Order in this hemisphere." One might expect that this fact alone would incline forces opposed to U.S. imperialism to give the Peruvian Maoists a sympathetic hearing.

But often this has not been the case. Many "left" forces who might once have championed the cause of similarly reviled revolutionary movements have joined forces with the U.S. State Department in attacking the PCP. We believe that this hostile stance reflects the pessimism and capitulation of some who have swallowed the claim that "communism is dead" and also the partial success of a shrewd effort by the "intelligence community" to discourage the development of PCP solidarity activities in this country.

Yet in face of all the lies and distortions, the Peru Solidarity Committee supports that insurgency. We think the evidence shows that the PCP is broadly based; that its violence is carefully and rationally targeted; and that it has a vi-

that poses the greatest challenge to the government."

PCP is waging a successful revolutionary war

How successful have the PCP and its guerrilla army been in pursuing armed struggle? Another "Senderologist", Gustavo Gorriti, acknowledges that "the Shining Path insurgency has grown to proportions approached by no other rebellion since Peru became independent in the 1820s" and now boasts "battle-hard-

tion of the People's War. The pro-PCP Lima newspaper *El Diario* has acknowledged incidents in which bombs misfired and killed innocent people. It is hard to imagine a genuine revolutionary struggle in which such tragedies do not occur.

But let's put the casualties of the 14-year old war into perspective. Something like 28,000 have been killed (compare 75,000 killed, out of El Salvador's population of five million, during the decade of U.S.-sponsored counter-revolutionary violence).

points to the prospect of genuine liberation in the future under socialism.

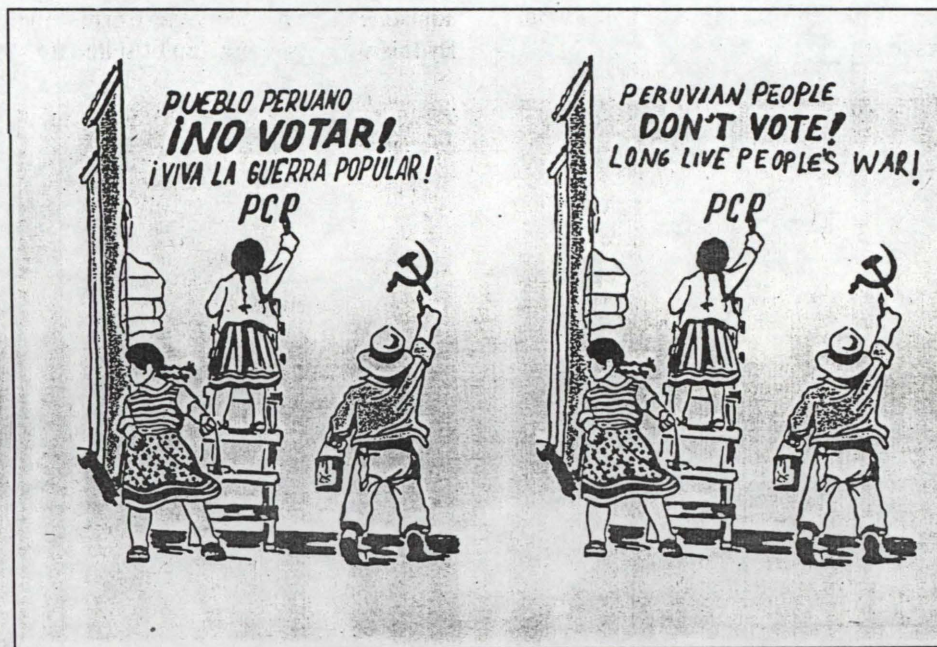
PCP and drug trafficking

The PCP is often accused of drug trafficking. In fact, it (1) builds support among displaced peasants who are obliged to work in coca producing areas and (2) fights the drug lords' goons, and supports the worker's demands for fair wages and growers' demands for fair prices. Meanwhile the party denounces drug abuse, but it cannot eliminate it without acquiring state power.

In the meantime, the U.S.-backed Fujimori-Montesinos regime is up to its neck in narco-trafficking (Covert Action Quarterly, Summer 1994).

PCP is not defeated

In the face of overwhelming odds, the Communist Party of Peru continues to lead one of the world's most vigorous revolutionary movements. Their armed struggle has continued unabated, even after the arrest of half the Central Committee, including party chair Abimael Guzman, in September 1992. While this was a big setback, it has not substantially weakened the PCP's military position. (McCormick acknowledged this in *Parade Magazine*, 3/6/94.) In short, those who have been inspired in the past by the heroic liberation movements in Central America, Southern Africa, Southeast Asia, and elsewhere — and whose hopes may have been dashed by recent developments within those movements — may well find, in the experience of the Peruvian revolutionaries, new cause for optimism and a cause to support.



ened, company-sized groups armed with machine guns and rifle-propelled grenades" (David Scott Palmer, ed., *The Shining Path of Peru* [1992], p. 151).

Journalist Michael Smith likewise notes that "From Piura on the Ecuadorian border to Puno on the Bolivian border, SL holds the high ground in geopol-

The mainstream media preposterously insinuates that all these deaths are attributable to PCP violence. In fact, the official figures of the Peruvian Defense Ministry and Senate, as of two years ago, indicated that half the deaths have been those of "presumed subversives," while 9% of the fatalities were those of members of the security forces.

able vision of a new socialist society. These facts are indeed documented in the writings of counterinsurgency specialists hostile to the PCP, and so in arguing our case, we will rely mainly on such works.

Peruvians support for PCP

The PCP enjoys widespread support. Most news reports suggest that the party has something like 6,000 combatants. Even if such reports are accurate, they do not convey the importance of the PCP in Peru, a country of 22 million. Carlos Tapia, a leading "Senderologist" with ties to the military declares, "Sendero is a political party. Today, with maybe 100,000 committed people, it has greater capacity for action than any other party" (Christian Science Monitor, 8/31/92).

Carlos Manrique, another Peruvian analyst quoted by counterinsurgency specialist Tom Marks, acknowledges that "the Senderistas do have a sizable level of support... [In] some areas of the country they might be as much as 20-30 percent of the people there. They are not a tiny band of conspirators. They do have a social base" (Small Wars and Insurgencies, Spring 1992). Gordan McCormick, the RAND Corporation's leading researcher on the PCP, has woefully acknowledged that between 25 and 40 percent of Peru now comes "under either open or shadow Sendero administration" (House Subcommittee on Western Hemisphere Affairs 3/12/1992).

Significantly, McCormick stresses that the PCP's strengths are primarily political. In his 1992 report From the Sierra to the Cities, McCormick notes that the PCP's armed actions "as a general rule, succeed rather than precede the establishment of a secure political base. It is this political base, and what it implies about Sendero's long-run potential, rather than the movement's current military profile,

political and strategic terms... Perhaps as much as 70% of the national territory lies outside the permanent reach of the state. [PCP military strategy] is strikingly matched with an organization to carry it out" (Congressional Subcommittee on Western Hemisphere Affairs, 9/2/1992).

No irrational violence

Even in the shantytowns of Lima — in the very lap of state power — the PCP appears to enjoy enormous prestige. Mexican journalist Alva Guillermoprieto has noted (albeit with horror and bewilderment) "the weirdly positive response of so many Peruvians" to Abimael Guzman (The New Yorker, 2/8/1993). But we find nothing "weird" about this response.

The PCP's violence is selective, and usually justified. Whatever journalists in the "official press" might write, counterinsurgency specialists are themselves in general agreement that the PCP is not a "terrorist organization" but a "social insurgency" (McCormick's testimony before the House Committee on Foreign Affairs, 3/12/1992; Palmer, in The Shining Path of Peru, p. 244). McCormick points out that "residents of Lima are not now at personal risk" from PCP-sponsored attacks, which are in fact very selective. Former State Department functionary David Scott Palmer concedes that "The insurgency has rarely engaged in indiscriminate violence...." Anthropologist Ronald H. Berg refers to the PCP guerrillas as "remarkably precise in their targeting of unpopular individuals and institutions," and suggests that they have for this reason received "a great deal of sympathy."

PCP not exempt of mistakes

This is not to say that there have been no lamentable errors in the prosecu-

bers of the security forces.

About 40% of the deaths are described as those of "civilians." Who are these civilians? Surely they include more "presumed subversives" slaughtered by a regime whose generals assume that "it is necessary to kill ten peasants to kill one guerrilla." But they also include non-military personnel who are indeed targeted by the PCP — such as exploitative landlords, cattle-rustlers, government officials, informers, corrupt politicians, and rapists. Can executions of such people be compared with the random violence of the Peruvian state?

A socialist vision

The PCP has a valid, socialist vision for the future. The PCP clearly differs from recent guerrilla movements in Latin America in its specifically Maoist character. The party believe that "power grows out of the barrel of a gun," but also believes that the party must command the gun, and "put politics first."

The organization spent more than 20 years building a political infrastructure before launching the armed struggle in 1980. This approach sharply contrasts with the approach of the "guerrilla foco left" for whom, as McCormick notes, "party development was an afterthought," something that would "postdate rather than predate the initiation of the guerrilla struggle." But it has allowed the PCP to establish both clandestine and open People's Committees, embryos of what Mao called 'New Democracy.' These now operate in various parts of Peru.

In many zones under PCP influence, collective agriculture, free clinics and schools provide for the basic needs of the people. Without having attained state power, the PCP wins support by leading efforts to transform society — and in particular, to empower women. It thus

Massachusetts Ave. P.O. Box 391887,
Cambridge, MA 02108

Another Successful Friendshipment to Cuba!

by Claire Gilbert

On November 9th, the July 26th Coalition and supporters gave a warm solidarity send-off to the ten "caravanistas" from Maine and Boston who participated in the 4th FriendShipment of material aid to Cuba, sponsored by Pastors for Peace.

The caravanistas were driving a diesel school bus bought by the July 26th Coalition to be donated to the Martin Luther King Center in Cuba. The local drivers joined people coming from 12 other routes, crossing 120 cities in the U.S. and Canada, who converged on Washington DC on November 12, for a national rally to end the U.S. embargo on Cuba. The 7,000 rally participants renewed their commitment to develop a national and international grassroots movement to support direct actions, education, and legislative efforts to change U.S. policy towards Cuba.

The July 26th Coalition and supporters extend our heart-felt appreciation to LACASA staff and all individual contributors. Also our thanks to community organizations and local business owners who gave generous contributions of money and critically needed material aid. We want to specially thank the following business for their outstanding material support: All-Natural Food Distributors of Foxboro, the Harvest Market Food Cooperative of Cambridge, and Sandy and Sons Toy Store also of Cambridge.

TheReporter

*On Latin America
and the Caribbean*

A Publication of the Latin America & The Caribbean Solidarity Association (LACASA)

Published by the Central America Education Fund

(ISSN 1053-413X)

November-December 1994

Aristide is back!



December 20, 1994

Please add the following to your Resist Policy Decisions file.

1/24/94 - The Board decided to allow compensation of funds to Nancy Wechsler in lieu of Resist direct payment of health benefits, since she is now on her partner's health plan. This decision to compensate an employee for the dollar equivalent up to the amount their insurance would cost Resist is now a policy for any employee who is a regular employee, works more than 10 hours/week, and is covered by the health insurance of a spouse or domestic partner. (See minutes for details.)

- Grant Ceiling - A decision was made to raise Resist's maximum grant to \$1,000 (although an average grant might be \$700); the formula on which we calculate the amount we have for each meeting was raised to \$600/group/board meeting. It was also decided to raise a Some grant to \$300 and emergency grants to \$200; Token grants will remain at \$100.

3/6/94 - The Board approved a \$350 bonus for staff for 1993, prorated for all regular staff persons.

5/25/94 - **Board/Staff Lunch decisions** - OK'd that Nancy Moniz take a 3 month unpaid leave of absence and that Nancy Palmer be hired as interim grants coordinator.

- Also a decision made to put Kate Gyllensvard's name on the Resist Cambridge Trust Co. bank account as a signee.

6/5/94 - The Board agreed to Nancy Wechsler's proposal to go back to three days a week (at three days pay) for one year. Also agreed to hire Kate Gyllensvard to work the 8 hours NW won't be working. Agreed to raise Kate's hourly wage to \$15/hr.

- It was agreed that other temporary or part time wages will be determined at the time of hires.

- Nancy Moniz's Leave - The Board formally agreed to give NM a three month Leave without pay and to give NM an additional week (5 days) of sick time. Health benefits to continue for NM while on Leave.

- The Board agreed to add as a policy that, after five years of working for Resist, regular permanent staff be given an additional week of paid vacation, making that a total of five weeks per year. New employees would start at four weeks per year.

9/11/94 - Election of officers for the Board - Louis Kampf remains President, Kate Cloud remains Vice President, and Nancy Wechsler's title has been changed to Secretary/Treasurer (Chief Fiscal Officer).

- Loans by Resist - A decision to change the fee suggested for loans from a flat \$50 to \$25 or 5% annually.

- Newsletter - The Board agreed to an increase in the rate of pay for writers and photographers to \$75 per article and \$35 per photo, with a yearly budget for these expenses of \$1,200 (with the authority by the editor to pay more for some articles requiring more work, and less for others.)

9/28/94 - Board/Staff Lunch decision - OK'd to hire Wayne Curtis, our typesetter, to do the layout of the newsletter on an interim basis. OK'd to hire Stephanie Poggi as interim newsletter editor

12/4/94 - Large budget groups - It was decided to leave the current guidelines as is: "we prefer groups with budgets under \$100,000."

- Resist staff mediator - A decision to have a Board member take on this responsibility.

- Staff resignation - A letter was sent to the Board by Tatiana Schreiber, newsletter editor, submitting her resignation, commencing on December 1, 1994. (This decision was accepted by letter of the Board on December 19, 1994.) It was decided to "forgive" any reimbursement by Yana for the computer printer bought for her use at home; decided to pay for two months of health insurance (December 1994 and January 1995); and severance pay of 4 1/3 weeks in the form of a check to be sent to her.

- Staff Search - The Personnel Committee will discuss the job opening and restructuring, salary, benefits, hours etc.

Nancy Moniz
Resist staff

Of interest to Board Members:

Grant #12/620/94 ✓

Please return this card when you get the \$\$

Name *Colectivo Teson*

Date Rec'd 12-13-94

Comments We are deeply appreciative of and grateful for the Board's consideration of our proposal and the funding award. We agree with the Board members' concerns about the manual. We have shown the video to various audiences (HS students, Latino parents/families, teachers in Ch.1, bilingual and mainstream programs, community activists involved in youth programs, university faculty and graduate students in education) and facilitated discussions after viewing. We are currently compiling feedback from discussions and evaluations to help inform us as well as identifying our goals for the manual (audience, case studies, suggestions for actions).

RESIST, ONE SUMMER ST., SOMERVILLE, MA 02143
Thank you very much. - Colectiva Teson

RESIST BOARD MEETING
JANUARY 22, 1995
PAM CHAMBERLAIN'S, CAMBRIDGE, MA

PRESENT: Nancy Moniz, Nancy Wechsler, Tess Ewing, Pam Chamberlain, Stephanie Poggie (chair), Louis Kampf (minutes), Wayne O'Neil and Cheryl Smith by proxy.

GRANTS: We had \$14,400 to give out, and gave out a total of \$12,931 to 15 groups. That leaves us with \$1469 that can go into a pool for the next meeting if we decide we want to do that.

1. Cuba Information Project (NY, NY) YES to a grant of \$1000 to help with the production and distribution costs of the publication "Cuba Action." This had been postponed from the last meeting to get more information.

2. El Salvador Archives Project (Sonoma, CA) NO GRANT. They had requested \$1000 for (non-travel) start-up expenses. People felt that this is not an organizing project; it is not connected to anything going on politically in the U.S. We tell the Marin group that if they have organizing project, they can apply.

3. Chicago CISPES (IL) YES to a grant of \$734 (as requested) for reimbursement of the costs of printing and mailing materials and for staff expenses for the CISPES national leadership development training meeting in January.

4. Rural Southern Voice for Peace (Burnsville, NC) YES to a grant of \$972 (as requested in their changed proposal). Pam wondered if anyone knew if "Performer Conflict Response Teams" worked? Is "conflict resolution" the sort of project Resist supports? Isn't it the sort of thing anyone not radical could do? We don't understand what project actually does in terms of political organizing. But we decided to take a chance since it's new and in the rural South, and might work. But we want to be keep informed by group as to what the project's effect is; if it works, we might want article for newsletter.

5. National Coalition on Police Accountability/Citizens Alert (Chicago, IL) YES to a grant of \$1000 to cover the costs of two issues of a new national publication, Policing Consent.

6. Rural Organizing Project (Scappoose, OR) YES to a grant of \$800 toward the purchases of a computer printer and an upgraded computer system. We might want newsletter article from them.

7. Reform Organization of Welfare (St. Louis, MO) YES to a grant of \$1000 requested toward the purchase of computers, monitors and software. Their income was higher than expenses by \$14,000 last year; but this might have to do with getting long-term grant. People thought their politics were liberal. But we did outreach to get groups of this sort to apply to us. It's possible that they might move to left. We weren't sure how useful it is to debunk myths about welfare. Approved. Letter should ask them to challenge not only myths, but language which moralizes about "single mothers," etc.

8. Northwest Military and Draft Counseling (Portland, OR) YES to a grant of \$875, as requested) for their student leafletting project.

9. Women Against Military Madness (Minneapolis, MN) YES to a grant of \$1000 for a photo copying machine.

10. Brandywine Peace Community (Swarthmore, PA) YES to a grant of \$650 out of \$800 they

requested for expenses of their "Beyond 50: Justice, Jobs, Environment and Peace" campaign. (We took off \$150 for travel expenses included in budget.)

11. Alliance for Justice (North Mankato, MN) YES to a grant of \$1000 to purchase a combination laser printer/fax machine/photo copier.

12. Love Makes a Family, Inc. (Portland, OR) NO GRANT. They had requested \$1000 for the costs of producing a quarterly newsletter. People worried about the single focus of group, and their stress on "family" and not working with other lesbian/gay groups.

13. Black Women's Alliance (Seattle, WA) NO GRANT. They had requested \$1000 toward the costs of producing a quarterly newsletter, The Alliance News. It was observed that nearly 40% of budget costs goes to newsletter. Also, they are weak on program (only thing is 2 support groups). One person thought the project was much too grandiose. Their newness keeps us from seeing just what they're going to do. Is the peer counseling political? Denied. Letter should say that we need to see what they're actually going to do in the community; the Newsletter is not yet related to organizing project, not is it clear what its political perspective is; we admire their ambition; when they are further along, they might reapply.

14. Born of Woman (Occidental, CA) YES to a SOME (\$300) out of \$800 requested to support rape-awareness activities on Valentines Day 1995. People said we don't need this group to call attention to Polly Klaas; the most common rape is not rape by strangers.

15. Coalition in Defense of Battered Women (Nashville, TN) NO GRANT. They had requested \$999.50 toward the cost of producing and mailing a Coalition Report and Action Plan to attendees of a conference in March, as well as to others. Request, it was observed, strictly relates to legal work. But reference says they do political organizing. In answers to questionnaire, they say nothing about wider politics. Denied. Letter should say that we're open to proposal that involves political organizing. They also don't say anything about reproductive rights.

16. Prison Law Project of the National Lawyers Guild (SF, CA) YES to a grant of \$1000 to fund one issue of their quarterly Legal Journal. Question was raised whether this really involves political organizing, rather than being a service. But people thought that project was good and NLG is a good outfit.

17. New Foundations Nonviolence Center (Denver, CO) NO GRANT. They had requested \$460 for an inkjet printer and a DOS computer program upgrade. We think it's good work, but we do not fund service work.

18. DC SCAR (Washington, DC) YES to a grant of \$1000 for the expenses of their Campus/Youth Organizing internship.

19. Boston Center for Student Activism (Cambridge, MA) NO GRANT. They had requested \$1000 for organizing expenses. We don't see survey as very useful. The way to find out what's out there is to do some actual organizing. When they have an actual project going, they should come to us with another proposal.

20. Boston Mobilization for Survival (Cambridge, MA) YES to a grant of \$1000 to support organizing efforts for a single-payer health care system in the state. Some thought people should not focus on health care issue primarily, since there are other groups doing this. Mobe has been a multi-issue peace and justice organization, and we don't like seeing them dropping this function. But we think it's important for MOBE to continue, and urge them to work on health care within the context of their traditional peace and justice

focus.

21. National Jobs for All Coalition (NY, NY) NO GRANT. They had requested \$1000 to market and distribute their book, "Jobs for All: A Plan for the Revitalization of America (sic)." We don't see a realistic organizing strategy in this. Nor do we support focussing on Congress as primary object of organizing.

22. Synapses (Chicago, IL) YES to a grant of \$600, as requested, to produce and print a brochure and to purchase a video for the "50 years in enough" campaign against the World Bank and the IMF.

23. The Solomon Cutcher Fund (Tucson, AZ) NO GRANT. They had requested \$1000 toward the purchase of a slide projector, the creation of post cards, and for national and international calls to organize the Quechua Potters' Cultural and Educational Exchange tour of the US. There seems to be no political organizing relating to this, especially about US foreign policy.

24. PanAfrica (Nashville, TN) NO GRANT. They had requested \$975 for the expenses of a forum in December 1994 about Africa. Project seems to have little relation to any political organizing. They didn't send report before meeting.

Newsletter Report: New issue is ready. March issue will contain year end wrap up. Stephanie mentioned specific articles she is getting or working on.

Draft Proposal for Newsletter Editor Position: See enclosure. This was discussed with staff present. Board agreed that Newsletter editor should work 18 hours/week. Matter of expanding job to 24 hours was discussed, and will be discussed further by Personnel Committee. We'll pay Stephanie retroactively from December 1, 1994 for additional hours she has worked up to 18 hours weekly.

Financial Report:

Cambridge Trust Co.	\$ 68,246.16
Bond Fund	\$ 33,209.26
Managed Growth	\$ 96,637.10
Operating Fund	<u>\$ 57,701.88</u>
total unrestricted:	\$255,794.50

Loan fund	\$ 6,230.39
Resist Endowment	\$ 27,356.22
Cohen Endowment	<u>\$ 10,019.55</u>
total restricted	\$ 43,606.16

Total all funds:	\$299,400.56
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Nancy Wechsler passed out December's unaudited Income Statement and Balance sheets. For those not at the meeting, they should be contained with these minutes. Wechsler will organize meeting of Finance committee to look over our investments, and to discuss the deficit we are running. Finance committee: Wechsler, Cheryl, Tess, Louis.

Outreach: Nancy Moniz did so to anti-death penalty groups and welfare rights groups. She got responses from a substantial number of groups.

Report on grants for year: see enclosure.

LaCasa: They published an essay supporting Peru's Shining Path. Louis will write them a letter for board, saying we're very upset. Wechsler will enclose a packet on Shining Path and sign the letter-- for the board. This will be followed up by a call to Jim O'Brien by Nancy W.

Computers: We have an original PC (somewhat upgraded) which can only do limited things. Our second computer is a 286, and slows down doing lots of data entry. Staff desires new computers. Question raised whether this is tied to desk top or not. Some staff felt we needed new computers no matter whether we do the newsletter desktop ourselves or not. We need to do some research on what is available. Someone suggested we look at Macs. We have IBM compatibles now.

Future Board meetings: March 12, 1995 (Cheryl Smith's)
May 7, 1995 (NEW YORK CITY)
June 18, 1995
August 6, 1995
September 17, 1995
October 29, 1995 (NYC)
December 10, 1995

NOTE: Nancy Wechsler's new address, as of January 28th, will be: 155 Raymond St., Cambridge, MA 02140. My phone number, when it gets connected, should be: 617-868-6134. My partners number will be connected on January 27th, and it is: 868-6133.

January 20, 1995

References for the January 22, 1995 Resist Board meeting:

1) Cuba Information Project - **Betty Kapatanakis of the North Star Fund** said that this is "a good group... people involved are very good... I feel they're not dogmatic on Cuba... works really well with lots of groups... able to work with groups that might have some political differences between them... only group which is doing Cuba work in coalition efforts which is a presence out there.. core place to bring together isolated groups and is a major point for information on Cuba and its movement." Recommended.

2) El Salvador Archives Project - I talked with **Kelly Brown of the Vanguard Foundation** about this. She said the group is on the VF upcoming docket of proposals. Kelly said that they'd funded the Marin Interfaith group in the past. Marin is "doing very good and important work, but finding it difficult to raise funds. They have good connections with groups in El Salvador but their own group is not Latino. They have a good record in organizing. Kelly said that she's not sure what they want to accomplish with the Archives project, not sure what benefit this would be to people in El Salvador or in the U.S.

3) Chicago CISPES - I called **Jennifer Bing-Canar at AFSC/Chicago** who said that she didn't know much other than there'd been a change in their staff and that the progressive movement in Chicago has come upon hard times, a lot of groups are closing down. I then talked with **Lucy Smith of the Crossroads Fund**. She said that CF had given them a donor-directed grant recently for the same project as the one on our agenda. They felt that the project is a good one since work on El Salvador needs to be ongoing. This group has been active, done community Work-A-Thons, and are "committed people with a global analysis of connections to a local level. Recommended.

4) RSVP - (Please note that the request from RSVP has changed to: Requesting \$972- for staff time and travel expenses for both staff and a trainer for their Performers Conflict Response Youth Troupe and for videotaping.

I talked with **Mab Segrest** who said that she knew of the group; it's been doing the Listening Project and has done work on gay/lesbian issues and dealing with the religious community... in a very conservative area... a good thing, the Listening Project- creates a dialogue... group has pacifist politics and is mostly white people but connections with people of color and issues... take on issues other groups don't." Recommended.

5) N-COPA/Citizens Alert - **Jennifer Bing-Canar of AFSC/Chicago** said that this group (Citizens Alert) "has been around a long time... low budget group that rises to the occasion at signs of police brutality... always at demos as observers... good network with legal professionals on call... good for different communities (Latino, Arab, etc.)... good mix of ethnic groups involved, not just white liberals... real open to being there for all kinds of progressive and community groups and causes... well respected... definitely not liberal politics... well grounded in the community... active during the Gulf War." Jennifer didn't know about this particular project, but seemed to feel that they have the kind of connections around the US to do this.

6) Rural Organizing Project - I talked with **Linda Reymers of McKenzie River Gathering** who said, "A plus... great organizers in the rural area... composed of some fifty small human dignity groups working in incredibly isolated, conservative rural areas... sometimes taking their lives in their hands (to do the work)... came out of the work against the anti-gay initiatives but now have a broad focus on many bigotry-type issues. I would not hesitate to fund them."

7) ROWEL - **Bill Ramsey of AFSC/St. Bill** said that AFSC has had "a working relationship with them since the early '80s... do a lot of lobbying at the city and

state level but their main goal is to pull together low income people to do for themselves... do a lot of training for non-welfare people as well (simulation process for middle class people to get some (vague) idea about what it's like to be on welfare.) Co-sponsored the Nicaraguan women's tour, dialogue with local low income women (Resist funded.) Politics have evolved over the years, founded by some liberal people (hence the name), then the organization was turned over to welfare people and former recipients... politics broadened to more of empowerment of recipients... majority of their Board has to be made up of people on welfare, who also are main spokespersons publicly." Recommended.

8) NW Military & Draft Counseling - **Linda Reymers of McKenzie** said this if "one of the few groups in Oregon doing this work... done work for a lot of years... very good group and well respected." Recommended.

9) WAMM - I talked with **David Bernstein of the (late) Honeywell Project** in Minneapolis. He said that this is "the top peace group and for quite a while...quite good and on the cutting edge... tend to be more political than most... involved with Palestinian work and other more radical issues, as well as general peace issues... good perspective on analysis of imperialism... very upfront on pro-abortion rights position, printed it in their newsletter, lost some contributors and members... basically white middle class membership but Minneapolis is historically like that until recently. This group works closely with people of color and take up issues of those communities and of diversity. I don't at all fault them on not having a large percentage of people of color in their membership. They support those communities and issues with their bodies, such as a recent one on police brutality." Highly recommended.

10) Brandywine Peace Community -For their last request in 1992 Frank Brodhead said that he didn't know too much about the group now but they are "a long-standing group which has done non-violent direct action including civil disobedience in a fundamental passive resistance way. They were fairly effective in highlighting the issues... not a mass organization and doesn't work to become one... work with people who share their views already... a Berrigan-type work." Frank suggested I talk with Bruce Bercherd of national AFSC for an opinion of the group's recent work. Bruce said that he'd known these folks since the '70s. They continued to organize around GE and weapons production, do vigils, demos and CD actions. The group was still quite active. He had a lot of respect for the group for staying with this effort, which, he felt, was a really important part of the peace movement. He recommended funding their request, which we did.

For this request I first talked with **Denise Culp of Bread & Roses Fund**. She said that she didn't know much about them recently, other that they'd recently participated in a demo at the local Israeli consulate about Vanunu. I then called **Teresa Fitzgibbon of AFSC/Philadelphia** who said that they work with the group and she felt that they are "a very dedicated group.. one of the oldest peace groups in the area... work with the communities, do educational work... frontline actions.... very high marks." I asked Teresa where the group stands on repro and abortion rights. She says they're part of the Atlantic Life Community where there's been a lot of controversy about the issue. She thought that this group doesn't get into the issue, since some of them are pro-choice and some not. She hoped this wouldn't get in the way of Resist funding them, since she feels they are a very fine group.

11) Alliance for Justice - I was referred to **Ann deGroot** by the Headwaters Fund. Ann is on the Board of Headwaters and is Director of the state-wide **Gay & Lesbian Community Action Council**. She said that this is a new group which has been working with the Council. She is "very impressed with them... doing the right things for a group starting out... had been members of a battered women's support group and then started this group... making good connections with other groups around the state, not redundant... I feel they'll be successful... the group has to deal with a lot of attitude in their area (Mankato is a college town but in a very rural and not a tolerant area, also there are working class/academic tensions involved there.).. Group does both service and organizing work... has been part of the work to deal with the

Right moving into the state.... They want to be more of a organizing/advocacy group in the future and are working in that direction." Ann recommends funding them.

12) Love Makes a Family - Linda Reymers of McKenzie said that McKRG "gave them less than they asked for as a grant because of their type of political organizing. They have a more personal organizing position in addressing homophobia than a political one... talk about how family is used by the right. McKRG had questions about the political in this way.. They don't network with non-focus issue groups. They're diverse as to class and are conscious about racial diversity. Their Board has three of seven persons who are people of color. Most of the groups they work with are gay/lesbian/bi groups. They came out of the anti-OCA work."

13) Black Women's Alliance - Dan Petegorsky hadn't heard of this and referred me to Sharon Garry-Smith at A Territory Resource foundation. Sharon said that the group is also applying to ATR and she would be interviewing them. She did say that she found the group interesting. She had heard of their initiation when she was president of the National Black Women's Health Project. She didn't know too much except she had attended one of their workshops which impressed her. Sharon said that she had similar questions of them as Resist would and would get back to me with more explicit information once she'd talked with them.

Sharon called to say that she had met with the core group and was "very impressed... grass roots women who expressed concern about not having more professional women involved... I was especially impressed with their organization and with the leadership that has emerged from this grass roots group."

14) Born of Woman - For their request in 1993 I called Jean Caiani of Speak Out!, the Z Magazine national speakers bureau in San Francisco. She said that the group is "really great... They just did a fantastic event with Serbian, Bosnian and Croatian women speakers... also had a press conference and linked their issues with local issues of rape... they drew some 200 people the noon event... The European women really also got a real feel for women's issues in this country... This group is also part of a coalition supporting an African American woman doctor in Sonoma County who has been targeted by Operation Rescue. We're talking with the group about working jointly on a national tour of that doctor... Group has a lot of support in the area. Feminist spirituality is very strong in northern California and the group is trying to bring strong politics to that constituency... They do have a real balance between spirituality and political activism... Their panel discussions reflect a broad range of feminists and the different ways that women are working in the movement... (the group) is grounded in political analysis... tremendous balance." Jean said that she is usually critical of some brands of women's spirituality but "this group is different." She highly recommended funding them. (We made a Some grant.)

For this request I talked with Rebecca of the Sonoma County Women Against Rape group who said that they had worked with this group on joint events in the past. She said that their perspective from the WAP but they are good on violence against women. She said that she'd ask her director Michele Rocha or Marie de Santis about the group.

Marie de Santis called to say that her group is "in a very good coalition (with this group)... they've put on a number of successful events... clearly are feminist and working against violence against women... have more of an emphasis in language on spiritual change but do have a good political analysis also. Our group is more militantly political but we feel that this group is standing up square in the community against violence... comfortable working with them, they are able to speak to a different sector than we are... working toward the same goal... for structural change... tireless workers... very straightforward in their approach.. a vital group and on-target... Fund them!"

15) Coalition in Defense of Battered Women - Calvin Moore, Board member of the Nashville Peace & Justice Center said that he's "familiar with the Coalition... haven't worked with the Coalition but I do know the people involved... very dedicated to the work... progressive... more into organizing and utilizing the resources available, not doing direct service work... Their political outlook is quite diverse... many groups

involved, some of which work in communities of color." Recommended.

16) Prison Law Project/NLG - **Kelly Brown of Vanguard Fund** said that they have funded many NLG projects. "Highly regarded... the Journal is a basic part of their program... any project from them is good and recommended for funding."

Judy Greenspan feels that "they're undertaking a very heroic and thankless task by resurrecting prisoner support work in the Guild... the NLG had a long history in this work but has dropped it along the way... a shrinking pool of lawyers interested in this work, so it's not a reality this project could get funding from that constituency (the NLG AIDS project failed because funding wasn't available.) These folks are making good connections with groups in the Bay Area... using the newsletter to recreate a network of jailhouse lawyers... have prisoners on their Board... They're getting deluged by letters from prisoners. This is a very important project." Judy recommends funding this.

17) New Foundations Nonviolence Center - I talked with **Mike Roque of Chinook**. He said that Chinook had "turned down this group for a grant because, although they're good folks and do good stuff, like counseling, they don't address the broader reasons about why people are in prison."

18) DC SCAR - We've always gotten very good references for this group in the past. In 1990 I had talked with John Willoughby in DC. He was quite impressed with reports about this group. They pre-date the Howard U. demos and now are working on other campuses in the area. Very unique group. Black-led but now more integrated. Good politics. Important in pushing for inclusion of people of color in the nation-wide student movement at national conferences and in other networks. He recommended them then.

For their 1992 request I called Hank Rosemont who said that the intern was effective last year. The group is very good, a "bright group... has a visible presence on almost all campuses in the DC area... more women than men in group.... work well together." Hank recommended funding them.

I asked Hank to check on them for this request. Hank reported back on this group. He said that they are praised by many people. They are only partially a one person group, since they have 2 student intern organizer on staff (one at George Mason U. and the other at UDC/Howard, both schools over 98% African American). They coordinate and have groups at those as well as other campuses. They work closely with the NAACP groups at universities. Lately they've been redirecting their focus from South Africa to racism in the US. Have had public discussions on "the Bell Curve" and are doing other good things. Hank felt that "it's first-rate to be focusing on the Bell Curve" and gives the group high marks.

19) Boston Center for Student Activism - I talked with **Tommie Harris at Haymarket**. She said that they funded the University Conversion Project for start up of this project because their Board felt that UCP "was doing really good student organizing." The Center seemed like a good project. Haymarket also offered them technical assistance and urged them to clarify their strategy and how they'd evaluate their impact.

20) Boston Mobilization for Survival - **Louis Kampf** said that this is "the main project for them, involved with a coalition... most of the staff work goes toward this... staff people are OK... coordinating committee folks are good." Louis didn't know if the project's getting off the ground but said that "the project as a whole is worth supporting... worth funding."

21) National Jobs for All Coalition - I called both **Betty Kapatanakis at North Star Fund** and **Judy Hatcher at the Funding Exchange**. Neither had heard of this. I then called **Louis Kampf** who knew of some of the people listed as Endorsers. He suggested that I talk with **Bob Zevin**. I left several messages for him but no call back. I also left a message for **Rand Wilson at the Mass. Jobs with Justice group**. Rand called back and said that he had "very little knowledge of them, other than receiving invitations

to go to meetings in NYC... there used to be a coalition for full employment in the 70s and 80s and this seems to be an attempt to resurrect that... seems to be worthy but also seems hopelessly academic and aloof from mass movements, but I do applaud what they're trying to do... haven't seen the book... I don't feel there's lots of union involvement since the unions are advocating for stronger salaries policies... feel this is based on Keynesian strategy for the economy. I feel that would be politically naive."

Cheryl Smith caught up with **Bob Zevin** at US Trust for me. Bob said that his connection with this coalition is because he knows Summer Rosen and thinks that what they're doing is a good idea. Bob hasn't done any work on this though. He said that this is a group of older, conventional economists, liberal leftists out of NY, very little ethnic, gender or age diversity. They don't much work in coalition and as far as effectiveness - not very. Cheryl could expand on his comments at the Board meeting.

22) Synapses - **Jennifer Bing Canar of AFSC/Chicago** said that "we came to count on them a lot on Middle East work... I have a lot of respect for them... work on local and international issues... have an office in a Latino low income neighborhood... no frills group.. no other group in Chicago is taking on the IMF issue, I'm excited that someone's taking it on... My guess on their position on repro/abortion rights would be that they'd be pro-choice." Jennifer said that her one criticism might be about "past interaction between their Board and staff... the Board doesn't seem to have a clear focus and a continuity for work on issues, seem to have a tendency some time to not carry out issues long term, (unless there's a staff person to do and push it.)" Jennifer said that this last is from her personal view since she knew some of the staff. She did not say that she would not fund the group for this reason, though.

23) Solomon Cuthcher Fund - I talked with **Nilo Cayuqueo of the South & Meso-American Indian Center in Oakland**. He said that he knew of the group "new but good people who have been involved in the movement for several years... basically more a cultural project but not clear to me how much of it is political... group hasn't clearly defined its goals... My impression is they're not together yet. I couldn't make a recommendation for funding one way or the other based on this."

24) PanAfrica - I called the Appalachian Fund but they don't fund that part of Tennessee. They recommended that I talk with Community Shares which also didn't know of the group and recommended I talk with **Joveta Wells of the Black Children's Fund in Nashville**. She didn't know much other than she had heard of the December forum, through articles in both the Tennessean and in local Black papers. Calvin Moore of the Nashville Peace & Justice Center didn't know of this group, but knew of Dr. Madu: a close friend of President Aristide of Haiti. Dr. Madu has been the spokesperson for CALC/Nashville on the issue and has gotten a lot of press.

I called **Katie Culver**, staff person at the Nashville Peace & Justice Center who said that this "is a brand-new organization. The last time I talked with Dr. Madu they didn't have a name yet.... very much in the formative stages... Madu is the president of the local CALC... I feel that they're presently doing work on this under the auspices of CALC until they get off the ground... group doesn't have much of a track record yet since it's so new, but Madu does have a great record... I haven't heard anything about the forum, but we've been very busy here... Madu's overall politics are good, but he's very strong and personally I sometimes find him difficult to work with, but he does get things done... I feel there would be a good coalition of individuals interested in this, Madu has strong connections with the African American community and has been working to get this going for about 9 months."

Nancy

Nancy Moniz, Resist staff

draft
12/29/94

RESIST GRANT PROGRAM
ANALYSIS OF 1992 AND 1993

	1994	1993
Number of meetings	8	8
Number of grants given (at meetings)	169 (21.1/mtg)	154 (19.3/mtg)
Number of rejections (at meetings)	71 (8.9/mtg)	78 (9.8/mtg)
Total number of proposals considered (& approval %)	240 (70.4%)	232 (66.4%)
Number of proposals considered/meeting	30	29.0
(Emergency grants	12	6)
Total money given in grants/year	\$147,234.78** (+35%)	\$109,025.00 **
		** (not incl. dd)
Grants given by issues*	# (% of total)	# (% of total)
Central & Latin America	42 (23.2%)	28 (17.5%)
Peace/Anti-Draft/ Anti-Nuke	17 (9.4%)	15 (9.4%)
Community empower- ment/Anti-Racist	23 (12.7%)	16 (10%)
Africa/Asia/Internat.	2 (1.1%)	07 (4.4%)
Cultural & Media	5 (2.8%)	1 (.6%)
Lesbian/Gay/Bi	21 (11.6%)	12 (7.5%)
Native American	2 (1.1%)	9 (5.6%)
Health/AIDS	5 (2.8%)	9 (5.6%)
Middle East	3 (1.7%)	3 (1.9%)
Prisoners' Rights	14 (7.7%)	15 (9.4%)
Labor	13 (7.2%)	8 (5%)
Women	15 (8.3%)	17 (10.6%)
Miscellaneous	0	0
Human & Civil Rights	0	2 (1.3%)
Students/Youth	6 (3.3%)	3 (1.9%)
Environmental	10 (5.5%)	7 (4.4%)
Economic Justice	3 (1.7%)	8 (5%)
Geographically *		
Boston area	28 (15.5%)	20 (12.5%)
CAL(state)	21 (11.6%)	21 (13.1%)
NY (state)	13 (7.2%)	15 (9.4%)
Southern states	27 (14.9%)	18 (11.3%)
Midwest & Mt. states	38 (21.0%)	32 (20%)
OR, WA, HI, AK	11 (6.0%)	11 (6.9%)
New England (outside Boston)	27 (14.9%)	23 (14.4%)
DC, MD, DE, PA, NJ	16 (8.8%)	20 (12.5%)

*includes emergency grants

Report on the Resist Grants Program
- Nancy Moniz

TEN YEAR SURVEY OF RESIST GRANTS

- * 1985 through 1994 - Tripled the amount of money given in grants from \$49,665 to \$148,242.
- * 1985 through 1994 - Increased the maximum grant from \$600 to \$1,000, a 66 percent increase.
- * 1985 through 1994 - Average grant in 1985 - \$329
Average grant in 1994 - \$847
- * 1985 through 1994 - Success rate: 1985 = 64%
1994 = 70.4%
- * Proposals from Boston in 1987 = 30 or 21% of total grants given
in 1994 = 28 or 15.5% of total grants given
- * Proposals from the South in 1987 = 5 or 3.5% of total grants given
in 1994 = 27 or 14.9% of total grants given
- * Proposals for Central and Latin America work in 1987 = 46 or 34%
in 1994 = 42 or 23.2%

Proposal to reduce the size of the formula for grants:

I'd like to propose that we change the formula presently used to determine how much we have to grant at each meeting. At present the formula is \$600 times the number of proposals on a given Board meetings agenda. I would suggest we change that to \$500. Here are some figures:

- * projection: $30 \text{ proposals/mtg} \times \$600 = \$18,000/\text{mtg} \times 8 \text{ mtgs/yr} = \$144,000/\text{yr}.$
 $30 \text{ proposals/mtg} \times \$500 = \$15,000/\text{mtg} \times 8/\text{mtgs/yr} = \$120,000/\text{yr}.$

The new formula would make an average grant of \$747 based on the success rate of 67% which we had maintained for several years before 1994.

Nancy

From: Stephanie Poggi
To: Board/Staff of RESIST
1/20/95

Draft Proposal for newsletter editor staff position

Note: As you will remember, at the last Board meeting there was a discussion of ideas for possible changes to the newsletter editor staff position. After that meeting, I was offered the job for six months. Tess asked me if I would consider working additional hours (I said I would), and she asked the staff to brainstorm about the job--including # of hours, possible other tasks, benefit to RESIST, etc. The staff did that and discussed some of our ideas with Louis at the last Staff/Board lunch. He asked me to come up with a proposal for this meeting. Let me add that while my proposal is based on staff discussions, the staff did not attempt to come up with a shared proposal. So, the specific suggestions on how to change the job are mine.

1) Nancy M. and Nancy W. both agreed that the newsletter position takes more than 14 hours a week, if the editor is expected to:

- attend all Board meetings rather than some
- attend the new, regular staff meetings everyone seems to agree we should be having
- take sick time rather than be paid for it
- have a little time to engage in office discussion about matters that come up
- have a bit of breathing room

While Nancy M. and Nancy W. used different methods to arrive at # of hours a week, both agreed the position takes in the neighborhood of 17-18 hours a week.

Nancy W. calculated 18 hours, broken down as:

- 12.5/week for newsletter tasks, including writing editorials when possible
- 5.5/week for staff meetings, Board/staff lunches, Board meetings, packet reading, "no" letters and emergency grants

Nancy M. calculated 17 hours, broken down as:

- 12/week for newsletter (including 1 hour/week reading time)
- 5/week for staff meetings, Board/staff lunches, Board meetings, packet reading, "no" letters and emergency grants

(I do not include their exact calculations for each task or meeting here.)

I have been doing the job for two months now and have been spending approximately 18 hours/week. I would propose that the job be expanded to that number of hours.

2) The staff also discussed ways the newsletter editor could assist with other tasks and become better integrated into the

more

organization as a whole. Both Nancy W. and Nancy M. thought it would be beneficial to have the newsletter editor know more about their jobs, including the grant application process and fundraising. Adding tasks and time to the job would also allow better staff coverage when people go on vacation or get sick. Staff members brainstormed the following additions to the newsletter editor job (but did not have a full discussion or come to agreement on which ones made the most sense):

- a) coordinate production of the brochure
- b) oversee prospecting mailings
- c) take over designing and placement of ads in other publications
- d) assist with research on and buying of office equipment (including new computers)
- e) assist with printing of newsletter labels and pledge forms
- f) assist with address corrections on database
- g) take turns with mail and deposits
- h) share reading of publications that come into office

grant writing

I would propose that an additional six hours a week be added to the position (for a total of 24 hours or three days) for other RESIST tasks. The above list is obviously too large to fit into those hours. I would propose that the tasks for those hours be coordination of the brochure and prospecting mailings, plus expectation of office assistance to other staff as time allows. I am more than happy to consider other suggestions.

So, that's it. I look forward to hearing everyone's ideas on all of this. Thanks!

--Stephanie

A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Frank Brodhead
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Mitchell Goodman
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Nancy Moniz
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Tatiana Schreiber
Renae Scott
Cheryl Smith
Meredith Smith
Amy Swerdlow
Ken Tangvik
Rene Valle
George Vickers
Nancy Wechsler
Fran White

Dear Board Members,

Here is our unaudited 12 month income statement and balance sheet. That it is unaudited means the following: Some things that we paid for in 1994 are really 1995 expenses, and will be moved into our 1995 books. Likewise, some expenses for 1994 were paid for in 1995, and will be moved back into these books. Most significantly perhaps is that \$12,000 worth of stock was given to us in 1994, but we won't be actually receiving the cash until 1995. In our audited books for 1994 that \$12,000 will show up as 1994 income.

Our total revenue looks to be then, \$249,514.64 plus approximately \$12,000 in stock, equalling about \$262,000. This is down from last year by about \$11,000. This seems to be the loss in the value of our invested income. If you look at the line that says :Total rev. after mail costs, you will notice that this year our income was \$207,325 as compared to last year's \$213,396. Since we didn't do much "prospecting" mailing for new donors, we didn't have that large expense.

Other things I noticed: All internal donation income is up: pledges, newsletter, abc mailings and deadbeat mailings. Our biggest loss is interest and dividends and the value of our investments.

Costs: Grants are up, postage was up, most other costs remained the same or went down from last year. Newsletter costs remained steady. Personnel remained remarkably steady.

Pre-audit we have a deficit of just under \$52,000- compared to last year's of almost \$31,000. Adjusted for income of stock, the deficit is reduced to \$40,000.

I'm not sure what conclusions to draw from this. If our investments had done well, which we hope they will in future years, then our deficit spending would probably be more in the ball park of what we feel comfortable with-- spending some of our savings each year, but not huge amounts of it. What figures do we feel comfortable with? \$20,000-\$30,000? Can we continue to give out as many grants, or as much money? Will we have money to set aside for office computer upgrades? For small salary increases this spring? Is there any way to increase our donor income? If our new hire does some fundraising would that help? Could we do more prospecting mailings, which in the short term cost us money, but in the long term bring in new donors which should increase our income?

Please note I did a test this year on our deadbeat list, and ended up deleting the really old half of the list. This meant the next time I mailed to that list the cost was less and the income was greater.

That's it. I look forward to all your input.

Nancy Wechsler

INCOME STATEMENT

RUN DATE: 12/31/94

RUN TIME: 3:50 PM

RESIST, INC.

unaudited books - 1994

PAGE 1

Income Statement
AS OF 12/31/94

		----- T H I S Y E A R -----				----BUDGET----			----- L A S T Y E A R -----	
RATIO: NET REVENUE		THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH		12 MONTHS	
=====										
		** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **				
=====										
INCOME										
304	CONTRIBUTIONS- PLEDGES	16,610.50	35.1	102,754.96	41.2	0.00	15,187.00		96,102.00	
305	CONTRIBUTIONS- NEWSLETTER	15,242.10	32.2	58,937.33	23.6	0.00	12,649.01		53,271.47	
306	CONTRIBUTIONS-ABC MAILING	8,056.00	17.0	39,799.00	16.0	0.00	8,515.00		31,102.79	
307	CONTRIBUTIONS-NAT'L LIST	1,205.00	2.5	4,188.00	1.7	0.00	352.00		2,710.50	
		-----	-----	-----	-----	-----	-----		-----	
	TOTAL INTERNAL MAILINGS	41,113.60	86.9	205,679.29	82.4	0.00	36,703.01		183,186.76	
314	CONTRIBUTIONS-PROSPECTING	40.00	0.1	4,212.90	1.7	0.00	6,342.00		24,739.00	
320	OTHER CONTRIBUTIONS	8,000.00	16.9	42,101.23	16.9	0.00	16,916.60		43,286.18	
351	LIST SALES	0.00	0.0	421.99	0.2	0.00	365.04		365.04	
360	SALES	105.00	0.2	1,158.13	0.5	0.00	526.90-		356.70	
370	ROYALTIES	0.00	0.0	3.72	0.0	0.00	0.00		0.00	
380	INTEREST & DIVIDENDS	1,958.90-	4.1-	5,913.62-	2.4-	0.00	1,778.40		20,147.88	
390	MISCELLANEOUS INCOME	1.00	0.0	1,851.00	0.7	0.00	372.04-		1,323.98	
		-----	-----	-----	-----	-----	-----		-----	
	TOTAL REVENUE	47,300.70	100.0	*249,514.64	100.0	0.00	61,206.11		273,405.54	
<div><div></div><div><div></div><div>Please note that approx. \$12,000 of stock was donated + that we won't receive until 195 - but will appear</div></div></div>										
EXPENSES										
411	PLEDGE COSTS	109.88	0.2	3,790.80	1.5	0.00	1,180.81		4,288.52	
421	NEWSLETTER COSTS	1,881.35	4.0	31,001.09	12.4	0.00	4,262.53		31,329.44	
431	NATIONAL LIST COSTS	0.00	0.0	2,899.42	1.2	0.00	28.70		2,412.24	
441	ABC MAILING COSTS	0.00	0.0	3,570.10	1.4	0.00	87.45		3,743.98	
451	ZO COSTS	0.00	0.0	538.52	0.2	0.00	19.43		339.78	
		-----	-----	-----	-----	-----	-----		-----	
	TOTAL INTERNAL MAIL COSTS	1,991.23	4.2	41,799.93	16.8	0.00	5,578.92		42,113.96	
471	PROSPECTING MAIL COSTS	0.00	0.0	389.67	0.2	0.00	2,191.95		17,895.09	
		-----	-----	-----	-----	-----	-----		-----	
	TOTAL EXTERNAL MAILINGS	0.00	0.0	389.67	0.2	0.00	2,191.95		17,895.09	
		-----	-----	-----	-----	-----	-----		-----	
	TOTAL MAILING EXPENSES	1,991.23	4.2	42,189.60	16.9	0.00	7,770.87		60,009.05	
		-----	-----	-----	-----	-----	-----		-----	
	NET REV. AFTER MAIL COSTS	45,309.47	95.8	207,325.04	83.1	0.00	53,435.24		213,396.49	
494	*FISCAL SPONSOR GRANTS	279.40	0.6	15.60-	0.0-	0.00	301.25		66.25-	
495	RESIST GRANTS PAID OUT	20,997.38	44.4	146,855.38	58.9	0.00	12,100.00		109,025.00	
496	OTHER FUNDRAISING COSTS	6.95-	0.0-	196.20	0.1	0.00	542.45		869.95	
501	PERSONNEL	8,408.92	17.8	88,834.48	35.6	0.00	7,459.99		87,737.22	
510	RENT	289.00	0.6	3,468.00	1.4	0.00	289.00		3,468.00	
516	TELEPHONE	136.34	0.3	1,563.68	0.6	0.00	326.86		1,954.21	
516	FAX EXPENSES	25.00	0.1	109.02	0.0	0.00	0.00		0.00	
520	OFFICE EXPENSES	407.78	0.9	4,434.08	1.8	0.00	337.01		3,156.76	
530	POSTAGE	477.20	1.0	4,907.74	2.0	0.00	728.10-		2,851.58	
550	ADVERTISING AND OUTREACH	65.00	0.1	2,246.65	0.9	0.00	115.00-		2,931.00	
555	REPAIRS AND MAINTENANCE	0.00	0.0	70.00	0.0	0.00	0.00		35.00	

* Please note that approx. \$12,000 of stock was donated to Resist in 94 that we won't receive until 1995 - but will appear in our audited books as 94 income.

RUN DATE: 12/31/94
RUN TIME: 3:50 PM

RESIST, INC.

PAGE 2

Income Statement
AS OF 12/31/94

	----- T H I S Y E A R -----				---BUDGET---	----- L A S T Y E A R -----	
RATIO: NET REVENUE	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
	** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **		
560 PROFESSIONAL FEES	0.00	0.0	2,274.48	0.9	0.00	0.00	2,085.00
570 INSURANCE- OFFICE	0.00	0.0	589.00	0.2	0.00	92.00	478.00
580 BOARD EXPENSES	218.63	0.5	2,884.55	1.2	0.00	187.85	2,803.36
590 OTHER EXPENSES	335.00	0.7	835.00	0.3	0.00	1,656.90	4,393.03
TOTAL EXPENSES	31,632.70	66.9	259,252.66	103.9	0.00	22,450.21	221,721.86
NET INCOME	13,676.77	28.9	51,927.62-	20.8-	0.00	30,985.03	8,325.37-

RUN DATE: 12/31/94
 RUN TIME: 3:50 PM

RESIST, INC.

PAGE 3

Income Statement
 AS OF 12/31/94

RATIO: NET REVENUE	----- T H I S Y E A R -----				---BUDGET--- L A S T Y E A R ---		
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
=====							
	** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **		
=====							

*** SUBSIDIARY SCHEDULE ***

320	OTHER CONTRIBUTIONS							
32010	CONTRIBUTIONS-RESTRICTED	0.00	0.0	6,073.38	2.4	0.00	0.00	6,000.00
32020	CONTRIBUTIONS- STOCKS	0.00	0.0	13,480.35	5.4	0.00	6,330.20	8,412.70
32040	CONTRIBUTIONS-FOUNDATIONS	0.00	0.0	8,002.50	3.2	0.00	25.00	2,825.00
32050	CONTRIBUTIONS-UNSOLICITED	8,000.00	16.9	14,545.00	5.8	0.00	10,050.00	25,792.78
32060	CONTRIBUTIONS- IN KIND	0.00	0.0	0.00	0.0	0.00	511.40	255.70
		-----	-----	-----	-----	-----	-----	-----
		8,000.00	16.9	42,101.23	16.9	0.00	16,916.60	43,286.18
351	LIST SALES							
35110	LIST SALES NAMES IN NEWS	0.00	0.0	421.99	0.2	0.00	0.00	0.00
35120	OTHER LIST SALES	0.00	0.0	0.00	0.0	0.00	365.04	365.04
		-----	-----	-----	-----	-----	-----	-----
		0.00	0.0	421.99	0.2	0.00	365.04	365.04
360	SALES							
36001	T-SHIRT SALES	105.00	0.2	1,931.95	0.8	0.00	0.00	2,780.20
36002	T-SHIRT COSTS	0.00	0.0	773.82-	0.3-	0.00	526.90-	2,423.50-
		-----	-----	-----	-----	-----	-----	-----
		105.00	0.2	1,158.13	0.5	0.00	526.90-	356.70
380	INTEREST & DIVIDENDS							
38001	BANK INTEREST	1,864.68	3.9	11,397.63	4.6	0.00	4,680.55	17,055.46
38003	LOAN INTEREST	0.00	0.0	100.00	0.0	0.00	0.00	84.00
38004	REALIZED GAINS/LOSS INVST	0.00	0.0	0.00	0.0	0.00	0.00	31.88-
38006	UNREALIZED G/L ON INVSTMT	3,823.58-	8.1-	17,411.25-	7.0-	0.00	2,902.15-	3,169.83
38007	COMMISSION ON STOCK SALE	0.00	0.0	0.00	0.0	0.00	0.00	129.53-
		-----	-----	-----	-----	-----	-----	-----
		1,958.90-	4.1-	5,913.62-	2.4-	0.00	1,778.40	20,147.88
390	MISCELLANEOUS INCOME							
39050	MISCELLANEOUS INCOME	1.00	0.0	1,851.00	0.7	0.00	372.04-	1,323.98
		-----	-----	-----	-----	-----	-----	-----
		1.00	0.0	1,851.00	0.7	0.00	372.04-	1,323.98
411	PLEDGE COSTS							
41101	PRINTING- PLEDGES	38.00	0.1	1,644.67	0.7	0.00	10.06-	1,675.83
41102	POSTAGE- PLEDGES	0.00	0.0	1,156.50	0.5	0.00	833.11	1,652.57
41103	MAILHOUSE- PLEDGES	71.88	0.2	989.63	0.4	0.00	357.76	960.12
		-----	-----	-----	-----	-----	-----	-----
		109.88	0.2	3,790.80	1.5	0.00	1,180.81	4,288.52
421	NEWSLETTER COSTS							
42101	PRINTING NEWSLETTER	1,363.00	2.9	19,320.90	7.7	0.00	1,324.56	19,025.56
42102	POSTAGE- NEWSLETTER	0.00	0.0	4,768.19	1.9	0.00	722.47	5,079.07
42103	MAILHOUSE- NEWSLETTER	518.35	1.1	4,674.74	1.9	0.00	1,905.50	5,075.02

RUN DATE: 12/31/94
 RUN TIME: 3:50 PM

RESIST, INC.

PAGE 4

Income Statement
 AS OF 12/31/94

RATIO: NET REVENUE	----- T H I S Y E A R -----				----BUDGET----- L A S T Y E A R ----		
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **			
42104 CONSULTANTS-NEWSLETTER	0.00	0.0	185.00	0.1	0.00	100.00	310.00
42105 PHOTOS/GRAPHICS NEWSLETR	0.00	0.0	355.50	0.1	0.00	75.00	346.00
42106 TYPESETTING- NEWSLETTER	0.00	0.0	1,535.00	0.6	0.00	135.00	1,355.00
42107 MISC. EXP.-NEWSLETTER	0.00	0.0	161.76	0.1	0.00	0.00	138.79
	1,881.35	4.0	31,001.09	12.4	0.00	4,262.53	31,329.44
431 NATIONAL LIST COSTS							
43101 PRINTING- NATIONAL LIST	0.00	0.0	1,591.01	0.6	0.00	18.98	1,392.63
43102 POSTAGE-NATIONAL LIST	0.00	0.0	930.00	0.4	0.00	9.72	758.72
43103 MAILHOUSE- NATIONAL LIST	0.00	0.0	378.41	0.2	0.00	0.00	260.89
	0.00	0.0	2,899.42	1.2	0.00	28.70	2,412.24
441 ABC MAILING COSTS							
44101 PRINTING-ABC MAILINGS	0.00	0.0	1,294.99	0.5	0.00	0.00	1,947.80
44102 POSTAGE- ABC MAILINGS	0.00	0.0	951.22	0.4	0.00	87.45	1,136.45
44103 MAILHOUSE- ABC MAILINGS	0.00	0.0	1,323.89	0.5	0.00	0.00	659.73
	0.00	0.0	3,570.10	1.4	0.00	87.45	3,743.98
451 ZO COSTS							
45101 PRINTING- ZO MAILINGS	0.00	0.0	92.50	0.0	0.00	0.00	40.00
45102 POSTAGE- ZO MAILINGS	0.00	0.0	290.17	0.1	0.00	19.43	114.43
45103 MAILHOUSE- ZO MAILINGS	0.00	0.0	155.85	0.1	0.00	0.00	185.35
	0.00	0.0	538.52	0.2	0.00	19.43	339.78
471 PROSPECTING MAIL COSTS							
47101 PRINTING- PROSPECTING	0.00	0.0	389.67	0.2	0.00	1,705.33	9,629.33
47102 POSTAGE- PROSPECTING	0.00	0.0	0.00	0.0	0.00	87.45	4,571.95
47103 MAILHOUSE- PROSPECTING	0.00	0.0	0.00	0.0	0.00	399.17	2,583.12
47104 CONSULTANTS-PROSPECTING	0.00	0.0	0.00	0.0	0.00	0.00	397.25
47107 LIST RENTALS-PROSPECTING	0.00	0.0	0.00	0.0	0.00	0.00	713.44
	0.00	0.0	389.67	0.2	0.00	2,191.95	17,895.09
494 ^FISCAL SPONSOR GRANTS							
49411 NWTGCC: IN	150.00-	0.3-	1,452.00-	0.6-	0.00	150.00-	1,325.00-
49412 NWTGCC: OUT	429.40	0.9	1,436.40	0.6	0.00	451.25	1,258.75
	279.40	0.6	15.60-	0.0-	0.00	301.25	66.25-
495 RESIST GRANTS PAID OUT							
RESIST GRANTS PAID OUT	20,997.38	44.4	146,855.38	58.9	0.00	12,110.00	106,635.00
49511 COHEN RESIST GRNTS PD OUT	0.00	0.0	0.00	0.0	0.00	0.00	800.00
49512 SALZMAN RESIST GRNTS PAID	0.00	0.0	0.00	0.0	0.00	10.00-	1,590.00
	20,997.38	44.4	146,855.38	58.9	0.00	12,100.00	109,025.00
496 OTHER FUNDRAISING COSTS							

RUN DATE: 12/31/94
 RUN TIME: 3:50 PM

RESIST, INC.

PAGE 5

Income Statement
 AS OF 12/31/94

RATIO: NET REVENUE	----- T H I S Y E A R -----				---BUDGET--- L A S T Y E A R ---		
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
=====							
	** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **		
=====							
49601 THANK YOU CARDS- COST	6.95-	0.0-	151.20	0.1	0.00	0.00	240.50
49602 THANK YOU CARDS-PRINTING	0.00	0.0	45.00	0.0	0.00	0.00	87.00
49610 PROMO T-SHIRT GIFTS	0.00	0.0	0.00	0.0	0.00	542.45	542.45
	-----	-----	-----	-----	-----	-----	-----
	6.95-	0.0-	196.20	0.1	0.00	542.45	869.95
501 PERSONNEL							
50110 GROSS PAY	7,540.87	15.9	73,786.36	29.6	0.00	6,565.10	71,782.35
50120 EMPLOYER TAXES (Rfica,DES	444.69	0.9	6,603.78	2.6	0.00	949.89	7,164.34
50130 STAFF HEALTH INSURANCE	0.00	0.0	5,472.48	2.2	0.00	0.00	8,252.53
50131 WECHSLER REIMBURSE HEALTH	423.36	0.9	2,521.86	1.0	0.00	0.00	0.00
50140 WORKER'S COMPENSATION	0.00	0.0	450.00	0.2	0.00	55.00-	513.00
50150 CONSULTANTS	0.00	0.0	0.00	0.0	0.00	0.00	25.00
	-----	-----	-----	-----	-----	-----	-----
	8,408.92	17.8	88,834.48	35.6	0.00	7,459.99	87,737.22
520 OFFICE EXPENSES							
52010 OFFICE SUPPLIES	26.80	0.1	1,320.83	0.5	0.00	126.12	912.74
52020 OFFICE XEROX	0.00	0.0	289.67	0.1	0.00	150.23	906.41
52030 OFFICE LIBRARY	0.00	0.0	121.00	0.0	0.00	0.00	132.50
52050 OFFICE PRINTING	236.00	0.5	2,413.06	1.0	0.00	60.66	1,195.11
52060 MINOR OFFICE EQUIPMENT	144.98	0.3	239.95	0.1	0.00	0.00	0.00
52070 BANK CHARGES	0.00	0.0	49.57	0.0	0.00	0.00	10.00
	-----	-----	-----	-----	-----	-----	-----
	407.78	0.9	4,434.08	1.8	0.00	337.01	3,156.76
530 POSTAGE							
53010 OFFICE POSTAGE	332.69	0.7	3,241.19	1.3	0.00	203.12	2,733.51
53020 UPS	14.00	0.0	53.00	0.0	0.00	124.02	118.07
53030 POSTAGE DUE/BRE ENVELOPES	130.51	0.3	1,613.55	0.6	0.00	1,055.24-	0.00
	-----	-----	-----	-----	-----	-----	-----
	477.20	1.0	4,907.74	2.0	0.00	728.10-	2,851.58
560 PROFESSIONAL FEES							
56020 ACCOUNTING FEES	0.00	0.0	2,140.00	0.9	0.00	0.00	2,085.00
56030 COMPUTER CONSULTING FEES	0.00	0.0	134.48	0.1	0.00	0.00	0.00
	-----	-----	-----	-----	-----	-----	-----
	0.00	0.0	2,274.48	0.9	0.00	0.00	2,085.00
580 BOARD EXPENSES							
58001 BOARD XEROX	202.03	0.4	1,839.73	0.7	0.00	153.43	1,713.03
58002 BOARD POSTAGE/UPS	0.00	0.0	205.28	0.1	0.00	34.42	427.79
58003 BOARD TRAVEL	0.00	0.0	326.75	0.1	0.00	0.00	633.00
58004 BOARD FOOD/MEETINGS	16.60	0.0	62.79	0.0	0.00	0.00	24.54
58006 BOARD EXPENSE: OTHER	0.00	0.0	450.00	0.2	0.00	0.00	5.00
	-----	-----	-----	-----	-----	-----	-----
	218.63	0.5	2,884.55	1.2	0.00	187.85	2,803.36
590 OTHER EXPENSES							

RUN DATE: 12/31/94
RUN TIME: 3:50 PM

RESIST, INC.

PAGE 6

Income Statement
AS OF 12/31/94

	----- T H I S Y E A R -----				----BUDGET----- ---- L A S T Y E A R ----		
RATIO: NET REVENUE	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **			
59020 DUES AND FEES	335.00	0.7	835.00	0.3	0.00	0.00	500.00
59060 MISCELLANEOUS EXPENSE	0.00	0.0	0.00	0.0	0.00	582.90	2,819.03
59090 DEPRECIATION	0.00	0.0	0.00	0.0	0.00	1,074.00	1,074.00
	335.00	0.7	835.00	0.3	0.00	1,656.90	4,393.03

BALANCE SHEET

RUN DATE: 12/31/94
RUN TIME: 3:51 PM

RESIST, INC.

PAGE 1

Balance Sheet
AS OF 12/31/94

** THIS MONTH THIS YEAR **

** THIS MONTH LAST YEAR **

ASSETS

CURRENT ASSETS

110	OPERATING CASH	232,158.25	281,938.70
11231	RESIST LOAN FUND	6,230.39	4,924.34
11235	RESIST ENDOWMENT FUND	26,978.69	23,255.82
11241	COHEN MEMORIAL ENDOWMENT	9,881.28	10,371.61
TOTAL CASH		275,248.61	320,490.47
140	INVESTMENTS/STOCKS	0.00	5,275.68
TOTAL INVESTMENTS		0.00	5,275.68
TOTAL CASH & INVESTMENTS		275,248.61	325,766.15

OTHER ASSETS

16210	REIMBURSABLE HCHP	217.94-	0.00
16220	PRE-PAID INSURANCE	376.00	376.00
16225	PRE-PAID EXPENSES-OTHER	0.00	3,164.08
16230	INVENTORY- T-SHIRTS	1,874.25	1,874.25
16240	ACCOUNTS RECEIVABLE	0.00	365.04
16250	LOANS OUTSTANDING-LN FND	0.00	1,000.00
TOTAL OTHER ASSETS		2,032.31	6,779.37
190	OFFICE FURN./EQUIPMENT	12,364.27	11,914.30
191	ACCUMULATED DEPRECIATION	10,504.28-	10,504.28-
TOTAL FIXED ASSETS		1,859.99	1,410.02
TOTAL ASSETS		279,140.91	333,955.54

RUN DATE: 12/31/94
RUN TIME: 3:51 PM

RESIST, INC.

PAGE 2

Balance Sheet
AS OF 12/31/94

** THIS MONTH THIS YEAR **

** THIS MONTH LAST YEAR **

LIABILITIES & CAPITAL

CURRENT LIABILITIES

201	ACCOUNTS PAYABLE	0.00	2,473.92
210	EMPLOYMENT TAXES PAYABLE	1,704.05	2,117.14

TOTAL LIABILITIES

1,704.05

4,591.06

CAPITAL

29501	Fund Balance: Cohen Endmt	10,371.61	10,371.61
29502	Fund Balance: Resist Endm	24,045.82	24,045.82
296	FUND BALANCE- GENERAL	294,947.05	303,272.42
297	CURRENT EARNINGS	51,927.62-	8,325.37-

TOTAL CAPITAL

277,436.86

329,364.48

TOTAL LIAB. & CAPITAL

279,140.91

333,955.54

RUN DATE: 12/31/94
RUN TIME: 3:51 PM

RESIST, INC.

PAGE 3

Balance Sheet
AS OF 12/31/94

** THIS MONTH THIS YEAR **

** THIS MONTH LAST YEAR **

*** SUBSIDIARY SCHEDULE ***

110	OPERATING CASH		
11035	GENERAL CASH-CAMB. TRUST	46,287.27	57,639.50
11041	GENERAL CASH-CALVERT MM	57,701.88	87,445.86
11045	CALVERT BOND FUND	32,840.75	136,737.34
11046	CALVERT MANAGED GROWTH	95,303.47	0.00
11050	PETTY CASH	24.88	116.00
		-----	-----
		232,158.25	281,938.70
210	EMPLOYMENT TAXES PAYABLE		
21030	FICA W/HELD (E-FICA)	576.90	1,004.39
21040	FEDERAL W/HELD (FWH)	794.00	775.00
21050	MASS W/HELD MONTHLY TAXES	333.15	337.75
		-----	-----
		1,704.05	2,117.14